



**BUILDING THE TEAM**





# Building the Stewardship Team

- Recruitment
- Relationship Building
- Core Training
- Ministry Roles



# Building the Stewardship Team

- Frequency of meetings
- Best Method of communication
- Volunteer care calls



# Recruitment



- Media announcement of volunteer opportunities
- Follow-up with interested responders
- General Information Session (Vision Casting)
  - Volunteer application
- Internal initial screening
  - Membership Requirement?
  - Tithes or example in giving
  - Background check (no sex offenders)
- Face to face vetting with staff member

# Relationship Building

***“Know who is in your sandbox.”***

## **Objective: Create community**

- Host a lunch or dinner for time of fellowship.
- Select a 6-9 week Financial Discipleship Bible Study.
- Compass1.org: *Building Your Finances God's Way* is recommended.
  - Divide the teams into small groups
    - Meet in person, or
    - Online (Zoom or Google Hangouts)
  - Conduct a 120 minute weekly conference call for each group
    - Discuss questions
    - Pray for each other



# Core Stewardship Training

- Foundational training for every volunteer
  - Bible-based curriculum
  - Scripture memorization of key verses
  - Accountability for personal finances
  - Each volunteer leads a session(s)



# Ministry Roles

- Once the team members have gone through the training
  - Determine their ministry role(s)
    - Teachers / Facilitators
    - Coaches
    - Administrative / Hospitality
- Remind them that everyone's role is important!





# Frequency of Meetings

- Once the team starts serving don't forget to schedule time just for leaders!
  - Group Conference calls
    - Zoom, Google Hangouts etc.
    - Bi-monthly or quarterly
  - Individual Telephone calls
    - Monthly or quarterly. How can you pray for them?
  - In person
    - Once a quarter or prior to each semester
    - Celebrate Wins!



# Methods of Communication

Learn how each volunteer prefers to be contacted by your Group Leader:

- Text
- Phone Call
- Email
- Facebook group interaction
- Video conference call



# Care Calls

Check in on the “well being” of your volunteers:

- Should be done by a leader
- Male leaders should call male volunteers
- Female leaders should call female volunteers
- Calls should be made at a respectful hour

