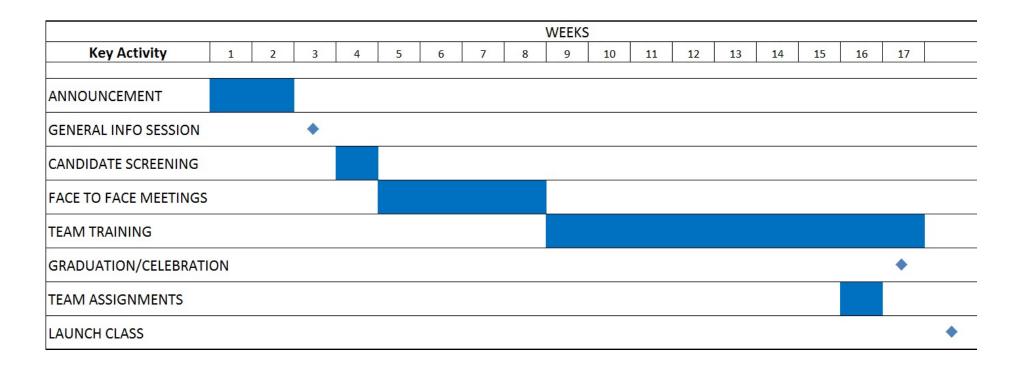


BUILDING THE TEAM

Timeline ~ 17 weeks



Building the Stewardship Team

- Recruitment
- Relationship Building
- Core Training
- Ministry Roles



Building the Stewardship Team

- Frequency of meetings
- Best Method of communication
- Volunteer care calls



Recruitment



- Media announcement of volunteer opportunities
- Follow-up with interested responders
- General Information Session (Vision Casting)
 - Volunteer application
- Internal initial screening
 - Membership Requirement?
 - Tither or example in giving
 - Background check (no sex offenders)
- Face to face vetting with staff member

Relationship Building "Know who is in your sandbox."

Objective: Create community

- Host a lunch or dinner for time of fellowship.
- Select a 6-9 week Financial Discipleship Bible Study.
- Compass1.org: Building Your Finances God's Way is recommended.
 - Divide the teams into small groups
 - Meet in person, or
 - Online (Zoom or Google Hangouts)
 - Conduct a 120 minute weekly conference call for each group
 - Discuss questions
 - Pray for each other

Core Stewardship Training

- Foundational training for every volunteer
 - Bible-based curriculum
 - Scripture memorization of key verses
 - Accountability for personal finances
 - Each volunteer leads a session(s)



Ministry Roles

- Once the team members have gone through the training
 - Determine their ministry role(s)
 - Teachers / Facilitators
 - Coaches
 - Administrative / Hospitality
- Remind them that everyone's role is important!



Frequency of Meetings

- Once the team starts serving don't forget to schedule time just for leaders!
 - Group Conference calls
 - Zoom, Google Hangouts etc.
 - Bi-monthly or quarterly
 - Individual Telephone calls
 - Monthly or quarterly. How can you pray for them?
 - In person
 - Once a quarter or prior to each semester
 - Celebrate Wins!



Methods of Communication

Learn how each volunteer prefers to be contacted by your Group Leader:

- Text
- Phone Call
- Email
- Facebook group interaction
- Video conference call



Care Calls

Check in on the "well being" of your volunteers:

- Should be done by a leader
- Male leaders should call male volunteers
- Female leaders should call female volunteers
- Calls should be made at a respectful hour

